

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 6  
Fiscal Year 2022**

**Institution Code:** 749

**Institution Name:** Texas A&M University-San Antonio

A Name	B Position	C Funding Source	D Salary (09/01/21)	E Percentage Salary Increase Over FY 2021	Nonsalary Benefits FY 2022							M Total Compensation	N Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation		
Cynthia Matson	President	General Revenue	\$65,930	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,930	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$314,070	4.11%	\$0	\$0	\$50,000	\$0	\$0	\$0	\$50,000	\$414,070	
		<b>Total</b>	<b>\$380,000</b>	<b>4.11%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$50,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$50,000</b>	<b>\$480,000</b>	
Michael J. O'Brien	Provost & Vice President for Academic Affairs	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$223,104	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$223,104	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$223,104</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$223,104</b>	
Kathryn Funk-Baxter	Vice President for Business Affairs/CFO	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$188,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$188,000	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$188,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$188,000</b>	
Maria Fuentes-Martin	Vice President for Student Success & Engagement	General Revenue	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		<b>Total</b>	<b>\$175,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$175,000</b>	
Jeanette DeDiemar	Vice President, Advancement & External Relations	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$185,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$185,000	
		<b>Total</b>	<b>\$185,000</b>	<b>0.00%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$185,000</b>	
William Griffenberg	Chief Information Officer	General Revenue	\$3,885	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$3,885	
		Other E&G Income	\$79,852	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$79,852	
		University Services Fee	\$93,738	5.97%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$93,738	
		<b>Total</b>	<b>\$177,475</b>	<b>5.97%</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$177,475</b>	

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Craig A. Elmore	Associate Vice President for Finance and Controller	General Revenue	\$0	-2.03%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$150,001	3.38%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,001	
		Designated Tuition	\$14,999	10.13%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,999	
		Total	\$165,000	11.49%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$165,000	
Rohan Christie-David	Dean College of Business	General Revenue	\$84,125	42.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$84,125	
		Other E&G Income	\$115,875	-42.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$115,875	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$200,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	
Debra A. Feakes	Dean College of Arts & Sciences	General Revenue	\$126,089	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$126,089	
		Other E&G Income	\$43,911	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$43,911	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$170,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$170,000	
Carl J. Sheperis	Dean College of Education & Human Development	General Revenue	\$156,186	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$156,186	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$156,186	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$156,186	
Jane K. Mims	Assistant Vice Provost for Institutional Effectiveness	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$106,575	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$106,575	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$106,575	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$106,575	

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Brandy McLelland	Vice President for Enrollment Management	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$178,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$178,500	
		Total	\$178,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$178,500	
Vacant	Assistant Vice President, Student Affairs	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Position vacated 8/02/2021
		Student Service Fee	\$40,001	38.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$40,001	
		University Services Fee	\$65,096	-38.06%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$65,096	
		Total	\$105,097	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$105,097	
Suzanne Mudge	Associate Dean & Professor College of Education & Human Development	General Revenue	\$147,175	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$147,175	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$147,175	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$147,175	
Ashley D. Spicer-Runnels	Assistant Vice Provost for Academic Affairs	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$98,455	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$98,455	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$98,455	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$98,455	
Edwin L. Blanton III	Associate Vice President Executive Director, Experiential Learning	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Student Services Fee	\$90,405	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$90,405	
		Private Gifts	\$14,595	16.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,595	
		Total	\$105,000	16.14%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	

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Amy Lewis	Associate Professor & Associate Dean	General Revenue	\$150,698	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,698	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$150,698	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Vijay Golla	Vice Provost for Research & Graduate Studies	General Revenue	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$175,000	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$175,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Vanessa Torres	Assistant Vice President, Enrollment Management	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated Tuition	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$108,150	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$108,150	
		Total	\$108,150	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Josephine Sosa-Fey	Associate Dean & Professor	General Revenue	\$146,659	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$146,659	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		University Services Fee	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$146,659	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Jessica Loudermilk	Chief of Staff I	General Revenue	\$10,995	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$10,995	
		Other E&G Income	\$117,005	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$117,005	
		University Services Fee	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$128,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Carolyn L. Webb	Assistant Dean	General Revenue	\$14,135	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$14,135	
		Designated Tuition	\$99,216	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$99,216	
		University Services Fee	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Total	\$113,351	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	